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INTERNAL/EXTERNAL ADVERTISEMENT

PLACE OF WORK : SEKHUKHUNE DISTRICT MUNICIPALITY
DEPARTMENT : PLANNING AND ECONOMIC DEVELOPMENT
POSITION : MANAGER PERFORMANCE MANAGEMENT (RE-ADVERT) X1
DURATION : PERMANENT
SALARY : R1 203 577.27 PER ANNUM (INCLUDING BENEFITS)

QUALIFICATIONS: B Degree in Public Administration or equivalent

EXPERIENCE: 5 years relevant experience of which 2 at Supervisory level

SUMMARY OF CORE FUNCTIONS: Plans and manages the key performance areas and objectives associated with the Performance Management Systems (PMS) through developing, monitoring and maintaining medium to long term strategy of the economic health and viability of the municipality, and ensuring long term economic growth to accomplish the service delivery objectives as defined in the Integrated Development Plan/ PMS Framework of the Municipality.

PLACE OF WORK : SEKHUKHUNE DISTRICT MUNICIPALITY
DEPARTMENT : PLANNING AND ECONOMIC DEVELOPMENT
POSITION : INSTITUTIONAL PMS OFFICER X1
DURATION : PERMANENT
SALARY : R 564 689.49 PER ANNUM (EXCLUDING BENEFITS)

QUALIFICATIONS: A relevant year tertiary qualification or equivalent (Degree/ Diploma in HR Management/ Business Management Systems/Project Management)- NQF Level 6/7.Computer Literacy-Office Applications.

EXPERIENCE: 2-3 years.

SUMMARY OF CORE FUNCTIONS: Coordinates the key performance areas and specific outcomes associated with the Performance Management Systems Section through planning, monitoring and evaluating of the Performance Management Systems (PMS), interpreting and aligning objectives towards the accomplishment of specific outcomes and reporting on the application, intervention and achievement of developmental initiatives in order to ensure the broader aims of Local Government in respect of service delivery are realized.

PLACE OF WORK : SEKHUKHUNE DISTRICT MUNICIPALITY
DEPARTMENT : COMMUNITY SERVICES
POSITION : FIREFIGHTER (RE-ADVERT) X25
DURATION : PERMANENT
SALARY : R133 709.80 PER ANNUM (EXCLUDING BENEFITS)
WORK STATION : SEKHUKHUNE DISTRICT MUNICIPALITY

QUALIFICATIONS: Grade 12 or higher; Firefighter I course; Hazmat Awareness; First Aid Level 3; Code: EB Drivers Licence; Physically and Mentally fit; Medical Test NFPA 1582; and No criminal record.

EXPERIENCE: 1 year operational experience.

SKILLS, KNOWLEDGE, AND UNDERSTANDING: Knowledge of firefighting Standard Operating Procedures and policies; and Ability to execute firefighting tasks under supervision. Knowledge of fire safety codes, standards and applicable bylaws; Skills in identifying fire safety risks.

SUMMARY OF CORE FUNCTIONS: Ability of focus on the customer and provide a high-quality service that is tailored to meet differing needs in the communities served. Presents an appropriate image to the public and other municipalities; Supports strategies that aim to build a municipality that reflects the community it serves. Ability to identify fire risks and prevention measures (relates to firefighting operational personnel).

ERRATUM

This serves to correct the salary of Payroll Clerk position that was advertised externally in the Sekhukhune Times Newspaper dated 16 April- 22 April 2026. The correct salary is R351 079.59 per annum (excluding benefits) and not R411 345.70 per annum as previously advertised. The closing date for Payroll Clerk position as advertised in the said Sekhukhune Times Newspaper dated 16 April -22 April 2026 is extended to 12 June 2026. In all other respects, the advert remains unchanged.

Enquiries: Ms. MP Senne or MP Mapheto (Tel: 013 262 777692/ 7415). Applicants who previously applied for re-advertised post(s) may re-apply if still interested. There will be a need for signing of an employment contract, performance agreement and disclosure of financial interests and where necessary undergo screening, security vetting and competency assessment. Sekhukhune District Municipality is an equal opportunity, affirmative action employer. In the filling of these vacant posts, the objectives of s195(1)(i) of the Constitution of the Republic of South Africa, 1996, the Employment Equity imperatives as defined by the Employment Equity Act 55 of 1998 as well as the relevant Human Resources prescripts of the municipality will be taken into consideration. It is our intention to promote representativity in terms of race, gender and disability. Applicants whose appointments will promote diversified representation will receive preference. In particular, women are encouraged to apply. The appointment will be done in terms of the Local Government: Municipal Staff Regulations of 20 September 2021 read together with the Recruitment Selection and Appointment Policy of the municipality.

Applicants for these posts must submit fully completed official application form for employment available at municipality's offices or website (www.sekhukhune.gov.za) with their detailed curriculum vitae (CV), certified copies of academic qualifications, Identity Document (ID) as well as valid motor vehicle driver's licence (with applicable legal exceptions for persons with disabilities) to: **Mr. MM Kgwale, Municipal Manager, Sekhukhune District Municipality, Private Bag X8611, Groblersdal, 0470, Attention: Mr Mapheto , Tel: 013 262 7415 or hand deliver @ Bareki Mall, Sekhukhune District Municipality, 3 West Street, Groblersdal on or before 12 JUNE 2026 at 12h00**

Late, faxed, e-mailed or applications not made on the official application form shall not be considered. It is the responsibility of applicants in possession of foreign qualifications to submit evaluated results by the South African Qualifications Authority. Failure to submit all the required documents shall render the application invalid. Sekhukhune District Municipality reserves the right not to make an appointment. Correspondence will be limited to successful candidates only. If you do not receive any response from us within three (3) months from the date of this advertisement, please accept that your application was unsuccessful. Canvassing Councillors or officials for the appointment is strictly prohibited and will automatically disqualify the applicant. Visit our website at (www.sekhukhune.gov.za).